



# DISABILITY ACCESS AND INCLUSION POLICY

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## 1. OBJECTIVE

To meet the requirements of the *Disability Discrimination Act 1992* and *Disability Services Act 1993* and to state the Shire of Wandering's position with regard to providing an accessible, inclusive community for everyone including people with disability, their families and carers.

## 2. PRINCIPLES

The Shire of Wandering is committed to ensuring that the community is accessible for and inclusive of people with disability, their families and carers.

The Shire of Wandering interprets an accessible and inclusive community as one in which all Council functions, facilities and services (both in-house and contracted) are open, available and accessible to people with disability, providing them with the same opportunities, rights and responsibilities as other people in the community.

The Shire of Wandering:

- recognises that people with disability are valued members of the community who make a variety of contributions to local social, economic and cultural life;
- believes that a community that recognises its diversity and supports the participation and inclusion of all of its members makes for a richer community life;
- believes that people with disability, their families and carers should be supported to remain in the community;
- is committed to consulting with people with disability, their families and carers and disability organisations and service providers in addressing barriers to access and inclusion;
- will ensure its agents and contractors work towards the desired outcomes in the Disability Access and Inclusion Plan (DAIP);
- is committed to supporting local community groups and businesses to provide access and inclusion of people with disability; and
- is committed to achieving the seven desired outcomes of its DAIP.

## 3. OUTCOMES

People with disability:

- have the same opportunities as other people to access the services of, and any events organised by, the Shire of Wandering.
- have the same opportunities as other people to access the buildings and other facilities of the Shire of Wandering.
- receive information from the Shire of Wandering in a format that will enable them to access the information as readily as other people are able to access it.
- receive the same level and quality of service from the staff of the Shire of Wandering.
- have the same opportunities as other people to make complaints to the Shire of Wandering.
- have the same opportunities as other people to participate in any public consultation by the Shire of Wandering.



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- have the same opportunities as other people regarding employment practices (recruitment and retention) with the Shire of Wandering.

### 4. REFERENCES TO RELATED DOCUMENTS

- *Disability Discrimination Act 1992*
- *Disability Services Act 1993*
- *Equal Opportunity Act 1984.*
- Shire of Wandering Disability Access and Inclusion Plan: 2014 - 2018

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Responsible Officer:	CEO

[Signature]  
Signed

[Print Name]  
Shire President

This Policy takes effect from the date of adoption by Council and shall remain valid until it is amended or deleted.